From: Kristine Thomas

Sent: Monday, December 08, 2008 3:37 PM

To: Kristine Thomas
Cc: Patricia Campbell

Subject: GOEO Update - December 8, 2008

The following information is approved for public distribution to any and all of your associates. All events are open to the public. Please scroll through this message for a detailed summary of items described. Contact information for each item is provided.

- 1. Help Our Food Banks
- 2. Employment Opportunities with the State of Arizona!
- 3. Southern AZ IdeaFair Pilot for K-12 (Students and Teachers)
- 4. TV Converter Box Coupon Program
- 5. Avon Foundation: 2009 Supporting the Safety Net of Breast Cancer Deadline: ongoing basis
- 6. Small Business Financing Webinar December 10th
- 7. Fueling our Future: A Blueprint for Energy Independence December 11th
- 8. AzSHRM Leadership Conference December 11th
- 9. Diversity Leadership Alliance Workshop December 11th
- 10. Open Casting Call Native Americans Wanted for TV Commercial December 11th
- 11. Conflict Management Workshop December 12th
- 12. AICCAz Business Awards Luncheon and Toy Drive December 12th
- 13. Tree Lighting Invitation from Mayor Gordon December 13th
- 14. Phoenix Committee on Foreign Relations Dinner Meeting December 16th
- 15. Nina Mason Pulliam Charitable Trust: Grants for Nonprofit Organizations Deadline: January 08, 2009
- 16. Healthy Kids, Healthy Communities: Call for Proposals (CFP) Deadline: February 3, 2009
- 17. Apply for a Three-Day Native IDA Training and Free Technical Assistance February 24th

Please consider the environment before printing this document.

Today's and previous updates can be found on our website at http://azgovernor.gov/eop/GOEOUpdates.asp

Kristine Thomas

EEO Coordinator and Tribal Liaison Governor's Office of Equal Opportunity State Capitol Executive Tower 1700 West Washington, Suite 156 Phoenix, AZ 85007

PH: 602-542-4421 FAX: 602-542-3712 email: kthomas@az.gov

website: http://azgovernor.gov/eop/

"Many Lands, Many People, Many Faiths...One Arizona"

1. Help Our Food Banks

Dear Friends,

With the holidays approaching and many people suffering because of the difficult economy, it's never been more important to remember those Arizonans who are struggling to make ends meet.

Arizona's food banks do an incredible job of helping families who are struggling to put food on the table. But, in large part because of the economy, demand on our food banks is rising, while donations are going down – meaning that our food banks are being stretched thin.

Arizona food banks need our assistance. This holiday season, I encourage all Arizonans to help our food banks and the many families they serve.

Please take some time to visit www.azfoodbanks.org and make an online donation to the Association of Arizona Food Banks. You can direct your monetary donation to a food bank in your community, or you can help to organize a food drive in your area.

Nobody in Arizona should go hungry – especially during the holiday season. If we act together, we can make sure that Arizona families have the help they need in difficult times.

Once again, the Web site for the Association of Arizona Food Banks is www.azfoodbanks.org. And, as always, you can visit my Web site at www.azgovernor.gov or contact my office with any questions or comments at (602) 542-1318.

Yours very truly,

Janet Napolitano Governor

2. Employment Opportunities with the State of Arizona!

Controller Job ID 1000045259

Location - Phoenix Department of Health Services Salary Range \$75,000-\$85,000 Apply by Dec 18, 2008

THE POSITION: The Controller is the lead accounting position for an agency of nearly 2,000 employees and annual expenditures of nearly \$2 billion. The Controller oversees a centralized accounting office with approximately 30 employees. The Controller provides guidance and assistance to approximately 20 decentralized business and finance offices within the Agency; therefore the development of strong and positive working relationships throughout the Agency is essential. The Controller is also the primary link between the Agency and the State's General Accounting Office. The Controller holds overall responsibility for the Agency's financial compliance with federal and state laws, rules, regulations and guidelines.

KNOWLEDGE, SKILLS, AND ABILITIES (KSA's): A CPA is preferred but not required depending on experience. A bachelor's degree from an accredited college or university with a minimum of 24 hours of accounting training is required. Three to five years of progressive experience including fund accounting, budgeting and decision support is desirable. Knowledge of government accounting, state payroll guidelines, grants, federal cash guidelines and the healthcare field is desirable. Applicant should possess a strong understanding of current technology (i.e. accounting software, databases, spreadsheets, etc.). This position requires the ability to shift priorities in an often rapidly changing work environment while maintaining a strong customer service orientation.

To view this FULL announcement or view others, please visit www.azstatejobs.gov

3. Southern AZ IdeaFair Pilot for K-12 (Students and Teachers)

Presented by the University of Arizona's McGuire Center for Entrepreneurship, the IdeaFair follows the science fair model to equip students with problem-solving skills.

The IdeaFair uses the widely-known, simple, and easy-to-use science fair model to equip students to identify problems about which they care, decide who is impacted by the problem, forecast and test a possible solution to the problem, then communicate the results.

Like a science fair, the Idea Fair looks toward building a regional event with thousands of students involving all grade levels. In the IdeaFair, instead of science- and engineering-based projects, K-12 student projects will be based on problem solving from an entrepreneurial perspective. The Idea Fair will utilize the same traditional scientific methods, allowing teachers to teach critical thinking skills to students of all ages.

2009 Pilot Program: The McGuire Center is seeking schools and classrooms to participate in developing the Solution Discovery Kit, an easy-to-use curriculum. The Solution Discovery Kit will be delivered in the form of a scripted looseleaf notebook, divided into sections based on the Idea Fair investigation method of formulation, validation, final written analysis, and communication.

Single class pilots are welcome. There is no cost to schools or classes, and complete teaching material and resources will be available.

Below are some core elements that teachers will use in presenting the Idea Fair Solution Discovery Kit curriculum:

- Idea/business summary
- Problem
- Affected populations
- Solution
- Test/ validation

What resources are needed

If you are interested in participating at your school, please Contact Bill Quiroga at (520) 621-4210 or bquiroga@eller.arizona.edu.

Schools from Cochise, Pima, Yuma, and Santa Cruz counties are welcome.

4. TV Converter Box Coupon Program

Are you ready for February 17, 2009? Do you have a TV in your home that works with the help of "rabbit ears" or a rooftop antenna?

If you receive free TV using an antenna and your TV is not digital, you need to take action sometime before February 17, 2009 so you can continue to receive programs after that date.

What's this about? The Digital Television Transition and Public Safety Act of 2005 requires TV stations to stop broadcasting in analog and to broadcast only in digital after February 17, 2009. The digital transition will provide a better viewing experience for consumers and help emergency responders protect your community.

The Act created the TV Converter Box Coupon Program for households wishing to use their analog TV's after the transition. The Federal government is offering US households up to two \$40.00 coupons to help ay for the cost of a certified converter box. TV's connected to cable, satellite, or other pay services do not need a converter box to receive programs after February 17, 2009.

What do I need to do? For each analog TV you own, you need to decide before February 17, 2009 how you would like to get programming after the change to digital.

What are my options?

- 1. Buy a converter box that will plug into your current TV, which is expected to cost between \$50 and \$70
- 2. Buy a TV with a digital tuner
- 3. Connect the analog TV to cable, satellite or other pay service

How do I get a coupon? Apply online or by phone. You may also mail in or fax a coupon application. You may request one coupon now and one later, but no more than two coupons per household are allowed. Coupon supplies are limited. Coupons expire 90 days after they are mailed.

Apply online at www.DTV2009.gov
Apply by Phone 1.888.388.2009
TTY (English) 1.877.530.2634
TTY (Spanish) 1.866.495.1161

All applications must be submitted by March 31, 2009. More information can be found at www.DTV2009.gov

5. Avon Foundation: 2009 Supporting the Safety Net of Breast Cancer – Deadline: ongoing basis

Amount of funding: each proposal ranges from \$100,000 up to \$500,000 total costs

Eligibility: Public, community and safety net hospitals and health care systems that provide breast care to low-income, at-risk, uninsured and underinsured individuals.

Purpose: to support programs that improve access to quality breast diagnostics and access to breast health care for the medically underserved. A demonstrated commitment to providing health care to underserved populations will be considered in the review process.

Application process: Receipt dates are determined by your institution's geographical location: For 2009 there is a two-stage application process: 1. Letter-of-Intent (open to all); 2. Followed by full applications (by invitation only based on LOI)

Contact: Carolyn Ricci at Carolyn.Ricci@avonfoundation.org

http://www.avoncompany.com/women/avonfoundation/gapeop.html

The Maricopa Community Colleges Small Business Development Center is partnering with the Neighborhood Economic Development Corporation (NEDCO) to assist businesses receive financing. On December 10, a free webinar will focus on "Using HR Tools to Improve Your Bottom Line."

NEDCO is a non-profit program of the Department of the Treasury that offers cost effective and flexible alternative financing to small businesses. NEDCO manages its own loan fund which allows for customized loan structures, loan options that may include lines of credit, interest only and fully amortized. NEDCO is certified to make loans in Arizona up to \$50,000. In addition to financing, NEDCO offers development assistance to small businesses to help position them for success.

Learn more about the partnership and register for the upcoming webinar at www.maricopasbdc.com.

7. Fueling our Future: A Blueprint for Energy Independence - December 11th

Date: 12/11/2008

Time: 7:00 AM TO 1:30 PM

Arizona Biltmore Resort & Spa 2400 E. Missouri Ave. Grand Ballroom Phoenix, AZ 85016

Morning Program

7 - 7:30 am: Registration and Continental Breakfast 7:30 - 9 am: "The Pickens Plan" with T. Boone Pickens

9:15 - 11:30 am: "Arizona Energy Discussion" with panel of local experts

Luncheon Program

11:30 am - noon: Luncheon Registration

Noon - 1:30pm: Presentation by Colonel Dave Belote*

The Greater Phoenix Chamber joins with national and local energy experts to discuss "Fueling our Future: A Blueprint for Energy Independence." T. Boone Pickens and Colonel Dave Belote highlight the half day conference, and a panel of local experts bring the energy discussion down to an Arizona specific level. Join the Chamber for this important energy conference!

*Due to his recent appointment as National Security Adviser for President-elect Obama's cabinet, previously booked General James Jones has informed us that he is now unable to speak at our luncheon.

Space is limited, early registration is recommended. Registration \$125.00/individual (includes breakfast and lunch)

To register, please visit

http://phoenixazcoc.weblinkconnect.com/cwt/External/WCPages/WCEvents/EventDetail.aspx?EventID=1662

8. AzSHRM Leadership Conference - December 11th

Register today for the AzSHRM Leadership Conference. This will be the last event for 2008 and will be sure to help you get prepared 2009.

Date: Thursday December 11 2008

8:00 - 12:00PM

Location: Desert Willow Conference Center, 4340 E. Cotton Center Boulevard, Phoenix 85040

8:00 a.m. Continental Breakfast

8:30 a.m. State Director, Sandra Vincent, Welcome 8:45 a.m. General Session - Clint Swindall, Verbalocity*

10:15 a.m. Break

10:30 a.m. Break-out Sessions

- -HRCI Certification
- -Governmental Affairs/Legislative
- -Membership

11:30 a.m. Wrap Up (including Ann Byrnes and a SHRM update)

To register, please visit

https://secure2.jobing.com/ec/EventRegistration.asp?ProfileID=6&CalendarID=10007609&Signup=1&Payment=0&EmailSubject=AZSHRM+%2D+2008+Leadership+Conference

9. Diversity Leadership Alliance Workshop - December 11th

"And Then Another Door Opens - Career Path Adventures" December 11, 2008 8am - 12 noon

Location: Mesa Convention Center

In response to today's financial environment, many companies are finding it necessary to make some really tough choices about the structure of the organization and staff reductions. Some of you may have been "impacted" by way of notification that your job has been eliminated, or moved offshore to another country. Others of you may have had to be the ones making those choices - which employees to keep, and which to let go. No matter how much business sense it makes to restructure and "right-size", the process is stressful - for leaders, for those who are leaving, and even for those who are staying on to try to figure out how to run the new structure without their colleagues.

To register and save your seat, go to: www.diversityleadershipalliance.org, (select Monthly Workshop, and follow direction on the page. Make sure to click on ADD, after you enter your name, then click on NEXT at the bottom of the page to finish the process. You should get a confirmation after your registration is completed.)

NO COST for registration, and NO SHOWS will be charged \$50.

10. Open Casting Call - Native Americans Wanted for TV Commercial – December 11th

Pass this notice along to everyone you know that might want to be involved!

Alternative Marketing Solutions (AMS), a Phoenix-based Navajo-owned marketing agency, The National Congress of American Indians (NCAI), The Partnership for a Drug-Free America (PDFA), The White House's Office of National Drug Control Policy (ONDCP) and many other private companies and media experts have partnered to produce a series of television commercials addressing the issue of Meth abuse and a positive alternative to the problem.

If you are Native American and interested in some experience in television acting, we would like to offer you the opportunity to volunteer to be a part of this exciting project and attend this open call audition.

An open casting call means that anyone can try-out for the roles. The audition will be fun and easy. We will ask you to fill out a form, take a photo of you, and videotape you reading from a short script. The scripts will be available at the audition and you will have time to read them before auditioning. If you have questions, please email us at GFCsubmissions@gmail.com or just show up. You do not need to make an appointment.

Pick which audition works best for you. You do NOT need to attend both:

Gila River Open Call Audition

Date: Thursday, December 11th 2008

Time: 4 pm to 8 pm

Location: Gila River Indian Community (email for exact location)

Phoenix Open Call Audition

Date: Saturday, December 13th 2008

Time: 10 am to 4 pm

Location: Native American Community Services Center, Phoenix Indian Center,

4520 N Central Ave # 250

Phoenix, AZ 85012

We are looking to cast male or female teenage skateboarders (bring your boards), male and female basketball players, male and female junior high kids, male or female teachers, male or female teen martial artists, families - mom, dad, kids, and don't forget to bring grandma and grandpa! We are also looking for Fire Fighters, an Elder female with pottery skills, an Elder male storyteller, and young men who play basketball perhaps of high school age or early 20's.

We need your help to find great people for these commercials. Tell your friends and get in on the action. It will be fun! Pass along this email too!

11. Conflict Management Workshop - December 12th

"Dealing with Difficult People"

Friday, December 12, 2008 9:00AM - 4:00PM Paradise Valley, AZ

Is a demanding client eating into your productivity? Is someone in your office stirring up trouble? Is a difficult co-worker causing stress? Are obnoxious neighbors threatening the quality of your neighborhood? Is a family feud draining the fun of family gatherings? Is a boss or subordinate giving you anxiety?

DYNAMIC · SKILL-BUILDING · INTERACTIVE · EXPERIENTIAL

This one-day course will help you better manage difficult people, such as employees, volunteers, clients, coworkers and family. This course provides an overview of the theory and practice of negotiation in difficult situations, communicating with stubborn people and handling highly-emotional individuals. The course is open to the general public.

To register please visit http://www.interactionmanagementassociates.com/Register.html

For more information, call 480.699.0892 or email info@IMAmediation.com

12. AICCAz Business Awards Luncheon and Toy Drive - December 12th

Friday, December 12, 2008 · 11:00 am - 1:00 pm

Event Location: Casino Arizona - Showroom McKellips and 101, east exit off of the 101.

Cost: Single ticket \$50 OR \$25 when you bring a toy

Agenda:

11:00 am Silent Auction Begins11:30 am Luncheon and Program

- Toy Drive Presentation to Phoenix Indian Center
- 1st Annual Business Awards
- Featured Entertainment

1:00 pm Event concludes

You may RSVP today, as seats will fill fast for this great AICCAz event!

RSVP NOW, PAY AT EVENT: To RSVP simply email your Name, Title, and Organization to info@aiccaz.org or call (602) 254-1952.

13. Tree Lighting Invitation from Mayor Gordon - December 13th

Happy Holidays from May Gordon! Please join me as our community gathers to celebrate the holiday season and to officially light the City's Christmas tree and view our Hanukkah Menorah. There will be kids activities, including a chance to visit with Santa! And it all takes place with a snow-filled Cesar Chavez Plaza in Downtown Phoenix.

Saturday, December 13, 2008 5:30PM - 7:00PM 6:30PM Program

Cesar Chavez Plaza

2nd Avenue between Washington and Jefferson Streets

(Parking Garage located on the southwest corner of 3rd Avenue and Washington Streets.)

This event is free, so invite your friends and family to join the celebration.

If you are able, please bring a can of non-perishable food to help feed the hungry during these challenging economic times.

Enjoy the holidays and have a safe, healthy 2009!

At the conclusion of the event, there will be a FREE Light Rail ride for the first 500 people at 7:00pm, 7:15 pm and 7:30 pm.

This event is not funded with taxpayer dollars. For more information or reasonable accommodations, please call 602.262.7111 or 602.534.5500 TTY.

14. Phoenix Committee on Foreign Relations Dinner Meeting - December 16th

"Commodities in a World of Economic Turmoil"

RICHARD C. ADKERSON President and CEO Freeport McMoRan Copper & Gold, Inc. FCX

Tuesday, December 16, 2008 - Dinner Meeting Cocktails: 6:00pm Dinner: 7:00pm Program: 8:00pm

The Millennium Resort – Please Note Location Lakeside Pavilion, 7401 N. Scottsdale Road, Scottsdale, Arizona

Richard C. Adkerson is President and Chief Executive Officer of Freeport-McMoRan Copper & Gold Inc (FCX), which acquired Phelps-Dodge. FCX is the world's largest, publicly owned copper producer and the principal supplier of copper to the United States. FCX operates the Grasberg mining complex in Papua, Indonesia, the world's largest copper and gold mine in terms of reserves and conducts significant mining operations in North and South America. In a massive, logistical undertaking, FCX is developing the potential world-class Tenke Fungurume copper/cobalt project in the Democratic Republic of Congo.

\$46.00 per member (reservations after 12/12/08 add \$10.00) \$56.00 per guest (reservations after 12/12/08 add \$10.00)

For registration information, please visit http://www.pcfraz.org/Portals/0/documents/Meeting-Speaker%20Info/12-16-08ADKERSONregform.doc

15. Nina Mason Pulliam Charitable Trust: Grants for Nonprofit Organizations – Deadline: January 08, 2009

(for the preliminary proposal and March 17, 2009 for the full proposal)

Eligibility: tax-exempt organizations whose purposes are described in Section 501(c)(3) of the Internal Revenue Code that are either (1) public charities described in Sections 509(a) or (2) private operating foundations described in Section 4942(j)(3), and located in and serving the metropolitan areas of Indianapolis, Indiana and Phoenix, Arizona, with the exception of environmental requests. For environmental requests, the Trust will consider proposals from charitable organizations throughout Arizona and Indiana.

www.ninapulliamtrust.org

16. Healthy Kids, Healthy Communities: Call for Proposals (CFP) - Deadline: February 3, 2009 (3:00 p.m. ET) for receipt of brief proposals; May 14, 2009 (3:00 p.m. ET) for receipt of full proposals

Total Awards: Approximately 60 grants of up to \$360,000 each will be awarded for four years. All grantees must secure a cash and/or in-kind match equal to at least 50 percent of the RWJF award over the entire grant period.

Objective: to provide support for community initiatives that will increase opportunities for physical activity and improve access to affordable healthy foods for children and families. Special consideration will be given to communities in 15 states where the incidence of or risk for childhood obesity is the greatest (Alabama, Arizona, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, New Mexico, North Carolina, Oklahoma, South Carolina, Tennessee, Texas and West Virginia,), Approximately half of the grants under this CFP will be awarded to communities in these states. Nine communities already have received funding from RWJF as leading sites for the Healthy Kids, Healthy Communities program. These leading sites were selected based on their demonstrated leadership and success in achieving policy and environmental changes related to active living and healthy eating. as well as their readiness to implement broader-scale changes. These leading sites also will serve as mentors and ambassadors to grantees that are funded through this CFP.

Contact: info@healthykidshealthycommunities.org for inquiring regarding programmatic issues and techinfo@healthykidshealthycommunities.org or (919) 843-8430 for technical questions.

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17. Apply for a Three-Day Native IDA Training and Free Technical Assistance - February 24th

On February 24-26, 2009, the Native IDA Initiative will offer a national training in Albuquerque, NM to help Native organizations start, implement, and sustain Individual Development Accounts (IDAs) in their communities. Participants are provided with three days of expert training and also have access to free, customized technical assistance to help implement IDAs in their communities. The cost for the trainings is only \$25.00 per participant. Participants are responsible for their own travel and lodging costs. Organizations must send at least two and up to four participants to the training.

To download an application please go to our website www.firstnations.org and click the active link on the home page. Applications are due on January 16, 2009. Please email your completed application form directly to adrianne@oweesta.org.

The Native IDA Initiative is a partnership between First Nations Development Institute, CFED, Oweesta Corporation, and the CDFI Fund.

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